



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. Under the Trade Union Act, 1926; Regd. No. 546 / 2016)

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Ref No. **AIACE/CENTRAL/2025 / 050**

Dated 7.8.2025

To
The CMD,
SECL,
Bilaspur (CG)

Sub: Delay in PRP payment to retired Executives

Dear Sir,

The PRP payment for the year 2023-24 to working executives have been made in time whereas, retirees are yet to be paid in SECL. It is learnt that the PRP of retired Executives is under scrutiny with HQ, SECL Finance Deptt. It is surprising and irony that PRP payment is not on priority of SECL. Finance department of SECL is having all data of retirees in system but, the payment is being delayed in the name of so called scrutiny/audit.

It is urgently needed to release PRP payment as early as possible as most of other subsidiaries have completed the payment to retirees as well.

Also, it is seen that payment details/sheet for payments on account of EL/HPL encashment, Final TA Payment, HRA deductions etc. are not being provided to retirees after their retirement.

It is requested for immediate release of the PRP payment to retirees.

The deductions done while paying the PRP be also sent to them on email IDs which are already available with SECL.

Thanking You,

(P. K. SINGH RATHOR)
Principal General Secretary

CC
Chairman, Coal India Ltd